



BRIGHTON
SECONDARY COLLEGE

STUDENT DRESS CODE POLICY

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PURPOSE

The purpose of the Student Dress Code is to outline Brighton Secondary College's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Brighton Secondary College's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- Promote a sense of identity and pride, cohesion and good order in the school.
- Allow all students to feel equal.
- Prevent bullying and competition on the basis of clothing.
- Ensure students' appearance reflects the expectations of their school community.
- Enhance the profile and identity of the school and its students within the wider community.
- Strengthen the spirit of community within the school.
- Enhance individual student safety and group security.
- Ensure all students are dressed safely and appropriately for school activities.
- Prepare students for the expectations of workplaces.
- Encourage students to present themselves appropriately for a particular role.

SCOPE

Students are expected to comply with this Student Dress Code while travelling to and from school, during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Brighton Secondary College's compulsory trans-seasonal school uniform items which are available can be found in Appendix A on page 8.

GENERAL APPEARANCE

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms should be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Any make up or nail polish must be natural/neutral tones only.
- Facial hair must be neat and clean.
- Students may wear a single nose piercing of a small stud (nose rings/septum rings/bullrings are not permitted).
- If jewellery or piercings cannot be physically removed then they need to be securely covered with tape.
- Religious or culturally significant jewellery may be worn.
- Any other religious garments such as kippah/hijabs etc may be worn.

HEALTH AND SAFETY

- Students with shoulder length or longer hair are encouraged to tie back their hair to help restrict the spread of lice and for student safety.
- Shoulder length or longer hair is to be tied back for student safety in technology subjects or practical activities.
- Jewellery, nails, hair accessories and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.
- Students may have piercings as long as each piercing is no larger than a small stud or sleeper maximum 10mm in diameter (this is a health & safety requirement to prevent jewellery from snagging on items while being worn). Where safety hazards are presented, students may be asked to take out piercings or to tape over them to prevent them from causing hazards and injuries (eg during sport, during science class).
- Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.
- School uniform hats are encouraged to be worn outside from mid-August to 30 April and on any day with high UV. School uniform hats may also be worn outside of this time period, by parent or student choice.
- Hats are not to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from Bob Stewart Uniform shop, parents may order it directly from their website or in store.

Brighton Secondary College's School Parents' Club, Brighton Secondary College Community Connect (BSCCC) also operates a second-hand uniform sale once per term for parents/carers.

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the [Help with school costs and fees](#) page provides advice on support offered by the Victorian Government. If your child is starting year 7 and is eligible to receive support via the [Camps, Sports and Excursions Fund](#), you may be eligible to access the Affordable School Uniform (ASU) program.

Please contact the principal or our family finance representative to discuss support that we may be able to provide.



BOB STEWART UNIFORM SHOP

Bentleigh store

466 Centre Road
Bentleigh, 3204

Website: <https://www.bobstewart.com.au/products/brighton-secondary-college>

Phone: 03 9036 7384

Email: bentleigh@bobstewart.com.au

Trading Hours

Monday to Friday – 8:30am until 5:00pm

Saturday – 9:30am until 12:30pm

IMPLEMENTATION

Brighton Secondary College will ensure that this Student Dress Code and uniform item list is communicated to all families and students through our website, Compass and Newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

All Brighton Secondary College staff are responsible for students wearing the correct uniform. If uniform is worn incorrectly, BSC implements a staged response (please note stages reset each semester):

1st Offence – Conversation with student from attending staff member. Student added to staff shared document and automated message sent home to let family know of infringement and request support for student in adhering to college dress code.

2nd Offence – Conversation with student from attending staff member. Student added to staff shared document and message sent to student and family requesting information about barriers to student following the uniform policy. Message to include clarity for family around when student is required to be in academic uniform and when student is required to be in sport uniform.

3rd Offence – Conversation with student from attending staff member. Student added to shared document and YLC (Year Level Coordinator) alerted. YLC to phone family to have a conversation reminding of student dress code policy and request support in student following policy. YLC to answer any question regarding uniform the family may have. Student required to attend YLC/General office before school to support with wearing correct uniform.

4th Offence – Conversation with student from attending staff member. Student added to shared document and YLC alerted. YLC to phone family to set up meeting at earliest possible convenience to address barriers to following policy and outline solutions. Meeting conducted to address barriers and agree on solutions.

When students are consistently unable to follow dress code – BSC will work with the student and family to overcome barriers to following the dress code. BSC to provide spare uniform to students in the morning when they do not have correct items and provide second hand uniform to students who are unable to obtain a uniform item for a period of time.

EXEMPTIONS TO STUDENT DRESS CODE

We acknowledge that the enforcement of this Student Dress Code may impact students differently.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- An aspect of the code:
 - Prevents students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in human rights and anti-discrimination requirements.
 - Offends a religious belief held by the student or parents/carers.
 - Prevents students from complying with a requirement of their religious, ethnic or cultural background.
- The student has a particular disability or health condition that requires a departure from the dress code.
- The student or the parents/carers can demonstrate financial hardship that prevents them from complying with the dress code.

When the principal receives a request for an exemption, they will:

- Consider the grounds for the exemption request.
- Explain the process to the student and/or their parents/carers.
- Guarantee that issues of a personal nature revealed to substantiate the request will be strictly confidential.
- Encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties, including providing advice about support with meeting uniform costs. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Brighton Secondary College welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's Parent Complaint Policy, available on our website.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website.
- Reminders in our school newsletter.
- Discussed in student forums.
- Included in staff handbook.
- Discussed at staff briefings/meetings as required.
- Included in transition and enrolment packs.
- Discussed at parent information nights/sessions.
- Hard copy available from school administration upon request.

Views on our student dress code have been invited from the whole school community including:

- Parent/carers Groups.
- Student Groups.
- Uniform Shop.
- School Council.

The school community consultation invited feedback about uniform cost and affordability. This feedback has been recorded, carefully considered and incorporated into the student dress code policy where appropriate.

FURTHER INFORMATION AND RESOURCES

All related policies can be found on our [website](#):

- Brighton Secondary College [Sun Protection Policy](#).
- Brighton Secondary College [Complaint Policy](#).
- Brighton Secondary College [Student Wellbeing and Engagement Policy](#).
- Department of Education and Training [Student Dress Code](#).
- Department of Education and Training [Student Engagement policies and guidelines](#).

POLICY REVIEW AND APPROVAL

For future reviews of this Student Dress Code, we will consult with our school community through the following mechanisms:

- Letters, emails and social media messages to parents/carers
- Surveys
- Information in newsletters
- Public meetings
- Student meetings
- Focus groups
- Information on our website

The community will be given advance notice of the consultation process and timelines. The consultation will be open for at least 2 weeks.

This Student Dress Code will be reviewed every 3 years

POLICY LAST REVIEWED:	19th June 2025
CONSULTATION	School council, parent groups, student groups & uniform shop
APPROVED BY:	Awaiting School Council Approval
NEXT SCHEDULED REVIEW DATE:	19th June 2028

APPENDIX A

ACADEMIC UNIFORM



Blazer



Pullover



Dress



Shirt Stripe Short Sleeve



*Trouser pleat front
with & without crest*



*Tailored Pant with &
without crest*



*Shorts Senior with
& without crest*



*Shorts Tailored with
& without crest*



Winter skirt



Shirt with crest



Blouse with crest



Tie

Worn with
L/S Shirt
& Blouse



*Socks Grey 2 pkt
with green tipping*



Tights Dark Grey Cotton



Belt

For current prices, please refer to
www.bobstewart.com.au



SPORT UNIFORM



Softshell Jacket



Polo Unisex



Polo Girls fit



Long Sleeve Tee



Rugby Jumper



Sport Shorts Unisex



Sport Shorts Girls Fit



Trackpant



Sports Sock 3 pkt



Sports Cap

SCHOOL BAGS & ACCESSORIES



Chiropak



Airopak



School Scarf



Gloves

UNIFORM GUIDELINES

- The uniform is designed to be transeasonal, with all pieces being able to be worn throughout the year (academic and sports uniform items cannot be mixed).
- Blazers are the only outerwear for academic uniform.
- Long Sleeve Shirts must be worn with a tie.
- Sport Uniform is compulsory for Years 7 - 9 and Years 10 - 12 with Sports electives.
- The Long Sleeve White Sports Tee is to be worn with Sports Uniform only.
- The School Bag is compulsory - other bags are not to be used.
- Black, leather, lace up school shoes to be worn with academic uniform.

For current prices, please refer to
www.bobstewart.com.au





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